

Employer Feedback

The notes below suggest some of the factors that you might consider when assessing student performance.

1. Ability to Learn and Use of Learning Opportunities

Consider the ease with which the student is able to learn and her/ his attitude to new learning opportunities.

2. Output of Work

Consider the student's capacity for work and the amount of work accomplished.

3. Quality of Work

Consider such factors as accuracy and presentation.

4. Ability to Analyse Situations

Consider how constructive the student's opinions and suggestions are and whether they show a realistic appreciation of situations.

5. Degree of Supervision Required

Consider how much supervision the student requires, her/his attitude to supervision and her/his ability to complete a task without excessive reminders or guidance.

6. Interest and Motivation

Consider how interested the student is in her/his work, and whether this interest is sustained. Also to what extent he has shown initiative.

7. Reliability and Stability

Consider how much self-reliance the student exhibits, also emotional stability particularly in stressful situations.

8. Relations with Others

Consider how the student relates to other members of staff including peers and those in positions of responsibility

Employer Assessment Form

Assessment of student performance during work placement

Private and confidential

Name of student: Mia Eames

Employer: Heartland Media Hub

Period covered: From: 20.11.19

To: 30.01.20

Part A

Please **tick** one of the boxes to indicate the student's level of performance

	Not Satisfactory			Exceptional
1. Ability to learn and use of learning opportunities				X
2. Output of work				X
3. Quality of work done				X
4. Ability to analyse situations				X
5. Degree of supervision required				X
6. Interest and motivation				X
7. Reliability and stability				X
8. Working relationship with colleagues:				X

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9. Any other comments on factors not covered under headings 1-8

Mia was a great addition to our team during her time with us and I can recommend her highly. She was keen to take on everything we gave her to do and always worked well to produce a positive outcome.

Some of her work was on location and Mia worked well with those she encountered on these occasions easily providing mentoring for younger students/pupils.

10. Overall assessment of performance during training period.
Include notes on any weaknesses, and ways in which they might be overcome.

Mia worked quickly with a positive attitude on every task she was given. She had admitted that the thought of mentoring others had been a daunting prospect however that did not get in the way and she was a vital link between younger pupils and the older more staff members providing a generational bridge.

Although she was only required to attend for 40 hours Mia produced a great many more time than that, often staying on to finish work projects.

Her timekeeping, attendance and general attitude was a credit to her and would expect her to be a success in her future career path.

Part B: Declaration

Sign.....Bruce Patterson.....

I confirm that the above named student has satisfactorily completed a work placement.